

Resource Name/title	Parent Institution	Scope	Target Group	Target Issues	Website	Type	Contact
Participation Programme	Amsterdam UMC	give more people with work disabilities access to employment	people with work disabilities	Accessibility, Recruitment	Participation program - Amsterdam UMC	Program	diversiteit@amsterdamumc.nl
D&I Cross Mentoring Programme	Amsterdam UMC	supports employees who identify as people of colour in advancing to higher positions by pairing them with a mentor	People of Color	Career Advancement, Diversity, Marginalization		Program	diversiteit@amsterdamumc.nl
Emma at Work mentoring programme	Amsterdam UMC	supports young people aged 15 to 30 with a chronic illness or physical condition; helps them navigate the labour market and, where possible, find employment	People with challenges finding work (e.g Chronically Ill)	Accessibility, Recruitment, Labour Market Navigation		Program	diversiteit@amsterdamumc.nl
Nursing programme for newcomers	Amsterdam UMC	introduces them to the Dutch healthcare sector by giving them the opportunity to work as care assistants. The programme also helps them obtain their BIG registration so that they can move on to other jobs in the sector, including at Amsterdam UMC.	Nurses newcomers to Netherlands	Accessibility, Recruitment, Labour Market Navigation, Integration		Program	diversiteit@amsterdamumc.nl
D&I Workshops, training and courses	Amsterdam UMC	A wide range of workshops, training, and courses, for managers and teams, with the aim of enhancing the diverse work environment through addressing biases, risk inventory, communication in culturally diverse teams, and learning about the various ways the overall D&I objectives are manifested and encountered within different teams	Diverse Teams	Implicit Biases, Diversity, Inclusion, Exclusion, Communication, Risk		Training	diversiteit@amsterdamumc.nl
Inclusive Recruitment & Selection	Amsterdam UMC	Supporting hiring managers during recruitment, selection and hiring processes to target a broader more diverse group for positions, and to be Inclusive through the processes	Recruiter, Hiring Managers	Recruitment, Hiring, Inclusion, Diversity	Werven en selecteren - werving en selectieproces Amsterdam UMC (versie 2)	Project	diversiteit@amsterdamumc.nl
Meet Your Mentor	University of Amsterdam UvA	The Meet Your Mentor programme, pairs third-year Bachelor's students and Master's students of colour and/or firstgeneration students from the Netherlands Kingdom with a professional as mentor. This allows students to explore the jobmarket and to prepare themselves for their professional careers after their studies.	third-year Bachelor's students and Master's students of colour and/or first-generation students	Career Advancement, Diversity, Marginalization	Meet your Mentor	Program	
Homework Hub	University of Amsterdam UvA	Through Homework Hub, UvA students who want to contribute to making Amsterdam's education system more inclusive can intern or work for an organisation working towards this goal. Homework Hub pairs students with a non-profit organisation that suits them.	UvA students	Inclusion, Participation, Diversity, Solidarity	Programmes and training courses - University of Amsterdam	Network	

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Baanbrekers ('Trailblazers')	University of Amsterdam UvA	for Dutch-speaking students who are the first in their family to attend university and enjoy meeting regularly with other first-generation students from their field of study. (Only in Dutch)	first generation University Students (Dutch speakers)	Networking, Solidarity, community building, marginalization	Baanbrekers	Network	
UvA Pride	University of Amsterdam UvA	University of Amsterdam (UvA) network for LGBTQIA+ staff and students. Together we're building an inclusive UvA, through social events, lectures, and policy advice.	LGBTQIA+ staff and students	Policy advice, Networking, Marginalization, Inclusion, Solidarity, community building	UvA Pride - University of Amsterdam	Network	pride@uva.nl
UvA IDEAs	University of Amsterdam UvA	a platform run by students with a disability who are committed to creating an accessible and inclusive UvA. The platform is committed to creating an accessible and inclusive university where every student is able to enjoy their studies and to succeed – regardless of their disability and/or chronic illness.	students with a disability &/or Chronic Illness	Inclusivity, Disability, Equity, Accessibility, Advocacy	UvA IDEAs	Network	
Diversity Research Theme	Radboud University	Researchers from various faculties and research institutes work on interdisciplinary research on the theme of diversity.	Diversity Researchers	interdisciplinary Diversity research	Diversity research at Radboud University Radboud University	Network	media@ru.nl
DEI Office	Radboud University	The DEI office's mission is to lead, facilitate, guide, encourage, and support all levels of the organization to achieve diversity, equity and inclusion objectives through collaboration and insightful planning.	Students, Staff, Faculty, Teams	Achieving diversity & Inclusion Objectives	DEI Office Radboud University	D&I Office	inclusion@ru.nl
DEI Anti-Bias Theater	Radboud University	On request, this theatre company provides performances for groups, departments, programmes, institutes and faculties. The Anti-Bias Theatre makes recognisable situations negotiable, and helps teams to become aware of prejudices and to find solutions together (the Nijmegen School of Management is involved in the evaluation of this theatre production)	Students, Staff, Faculty, Teams	Biases, Diversity, Culturally diverse communication	Plan-DEI-EN-2022.pdf	Intervention	inclusion@ru.nl
Diversity, Equity, and Inclusion workshops	Radboud University	customizable workshops let you choose the diversity, equity, and inclusion (DEI) topics that matter most to you –such as gender, sexuality, neurodiversity, and more. These sessions help foster understanding, collaboration, and innovation within your social surroundings, be it association, team, or fellow classmates, creating a more inclusive and thriving environment for everyone.	Students, Staff, Faculty, Teams	D&I Training	Diversity, Equity, and Inclusion workshops Radboud University	Training	inclusion@ru.nl

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Centre of expertise for the Study of LGBTQIA+ Issues	Groningen University UG	The aim of this centre of expertise is to promote the scientific and public understanding of Lesbian, Gay, Bisexual, Transgender, Queer, Intersexed, and Asexual (LGBTQIA+).	LGBTQIA+ staff and students, Researchers	sexual and gender-diverse, Inclusivity research & practice	Centre of expertise for the Study of LGBTQIA+ Issues Home BSS University of Groningen	Network	
Women in Science and Engineering WISE	Groningen University UG	provides an informal forum for female early career researcher working in STEM (PhDs, postdocs, and tenure trackers) to communicate about topics of mutual interest and to discuss issues and challenges related to their career.	female early career researcher working in STEM	Career Advancement, Diversity, Marginalization	Women in Science and Engineering Faculty of Science and Engineering University of Groningen	Network	k.j.tiedge@rug.nl
D&I Workshops, training and courses	Groningen University UG	A wide range of workshops, training, and courses, for managers and teams, with the aim of enhancing the diverse work environment through addressing biases, risk inventory, communication in culturally diverse teams, and learning about the various ways the overall D&I objectives are manifested and encountered within different teams	Diverse Teams	Implicit Biases, Diversity, Inclusion, Exclusion, Communication, Risk	Training and support Diversity and Inclusion for you University of Groningen	Training	
D&I Team	Groningen University UG	Diversity & Inclusion team function as intermediaries in formulating and implementing the diversity and inclusion policy. We ensure that this policy is transparent, that various stakeholders can provide critical input and that the approach is as comprehensive as possible.	Students, Staff, Faculty, Teams	Achieving diversity & Inclusion Objectives, Transparency	D&I team Diversity and Inclusion at the UG University of Groningen	D&I Office	

